

**A RESOLUTION AMENDING THE ST. CLAIR COUNTY COMMISSION  
OPERATIONAL POLICIES**

**Resolution 2021-60**

**RECITALS:**

**WHEREAS**, the County Commission (the "Commission") for St. Clair County, Alabama (the "County") has adopted the St. Clair County Commission Operational Policies (the "Policies") to assist in the operations of the County; and

**WHEREAS**, it becomes necessary from time to time to update and amend the Policies to more effectively and efficiently operate County Government for the benefit of the citizens; and

**WHEREAS**, the Commission governs the budget and expenses of the County including payroll for all County employees and St. Clair County Sheriff's Office employees (the "Employees" or, singularly, an "Employee"); and

**WHEREAS**, within the County structure, there exists a variety of employment positions (the "Positions" or, singularly, a "Position") which are held by the Employees; and

**WHEREAS**, from time to time the County Commission, upon consultation from the applicable Department Heads, may determine a Position is inappropriately compensated and the Commission desires to rectify the same; and

**WHEREAS**, in addition to its desire to fairly compensate the Employees holding the Positions, the Commission must also manage the budget and expenses of the County such that the County's ability to maintain operations is not jeopardized.

**NOW, THEREFORE**, the following policy within the St. Clair County Commission Operational Policies is hereby amended as follows:

Section 1: That Policy # ~~64~~ is hereby adopted to state as follows:

**COMPENSATION INCREASE POLICY:**

That absent exigent circumstances, the compensation for a particular Position shall not be increased more than two (2) pay grades during an applicable budget year.

That a Position will not be re-named or re-classified for the purpose of avoiding the above prohibition of increasing the same more than two (2) pay grades during an applicable budget year.

That nothing herein shall be construed as prohibiting an Employee from taking a different Position regardless of the respective pay grades associated with the Employee's original Position or new Position.

ADOPTED and APPROVED this the 28 day of September, 2021.

St. Clair County, Alabama (

By: Paul Manning  
Paul Manning,  
Chairman )

ATTEST:

Tina Morgan,  
Administrator

Resolution 2021-60  
State of Alabama  
St. Clair County

I, Tina Morgan, County Administrator for St. Clair County, Alabama do hereby certify that the above and forgoing is a true and exact copy of that Resolution adopted by the County Commission for St. Clair County, Alabama at a regular meeting held on the 28 day of September, 2021 and the same is now of public record pursuant to law.

Tina Morgan  
Tina Morgan,  
County Administrator