

**AN RESOLUTION AMENDING THE ST. CLAIR COUNTY PERSONNEL HANDBOOK  
AS REVISED NOVEMBER 24, 2020  
RESOLUTION 2021-07**

**RECITALS:**

**WHEREAS**, the County Commission (the “Commission”) for St. Clair County, Alabama (the “County”) has adopted the St. Clair County Employee Handbook (the “Handbook”) for employees of the County; and

**WHEREAS**, it becomes necessary from time to time to update and amend the Handbook to more fairly, equitably and efficiently regulate employment related matters.

**NOW, THEREFORE**, Section 104 of the Handbook, “Age for Employment,” is amended to provide as follows:

**104                    AGE FOR EMPLOYMENT**

Minimum age for employment with St. Clair County is eighteen (18) years of age with the exception of certain designated youth programs.

Notwithstanding the above and as part of the youth programs mentioned, St. Clair County may hire students who live in St. Clair County who are sixteen (16) years of age or older to participate in certain specific co-op employment programs as further defined in Section 201 Employment Categories.

ADOPTED and APPROVED this the 24 day of November, 2020.

St. Clair County, Alabama

By: Paul Manning  
Paul Manning,  
Chairman

ATTEST:

Tina Morgan  
Tina Morgan,  
Administrator